



Privacy Policy

The Neurodiversity Alliance is committed to respecting the privacy of our donors, partners, participants and the visitors to our website or social media platforms. This policy is intended to guide the actions of The Neurodiversity Alliance employees, Board of Directors, volunteers, contractors and/or authorized representatives with regard to the treatment of personal information.

Personal information includes personally identifiable information obtained through online forms, surveys, emails, letters, website and social media interactions or any other manner in writing, in person, by telephone or electronically. Such information may include names, addresses, telephone numbers, email addresses, demographic information, financial information, interests, and past and present participation or donation related information.

Our commitment to privacy extends to how we obtain, use, protect and share personal information. We honor any request to remain anonymous, and provide the opportunity to be removed from our communication lists or database at any time, upon request, as permitted by law.

Information We Collect

The Neurodiversity Alliance collects various information from donors, partners, participants and the visitors to our website or social media platforms including:

- **Contact Information:** This may include your name, email address, physical address, phone number, and other relevant details.
- **Demographic Information:** This may include your gender, pronouns, race, ethnicity, age, disability, and other relevant details.
- **Communication Preferences:** Information about your preferences for receiving communications from us, such as format and other relevant details.
- **Personal Interests:** Information regarding your interests, which helps us tailor our communications and services to better meet your needs.
- **Education or Work History:** Information regarding education or work experience such as school, grade, date of graduation, degrees awarded, roles held, companies worked for, and other relevant details.
- **Donation History:** Information regarding your contributions to the organization including amount, date, purpose, and other relevant details.
- **Participation History:** Information regarding your participation in our programs or events including roles, dates, and other relevant details.



How We Use Your Information

The Neurodiversity Alliance uses various information from donors, partners, participants and the visitors to our website or social media platforms for the following purposes:

- To promote participation in our programs, services, and events.
- To communicate with you about our programs, services, and events.
- To respond to inquiries and provide customer support.
- To personalize experiences with us and improve our services.
- To solicit donations and support for our programs, services, and events.
- To apply for grants and other funding opportunities.
- To thank supporters and distribute receipts for donations.
- To report to funders and federal, state, and local agencies.
- To maintain records for legal or liability purposes.
- For internal analysis, continuous improvement, and record keeping.
- To notify individuals about changes to this or other policies.

Tax laws in the United States require The Neurodiversity Alliance to keep limited donor contact information and contribution amounts on file. Limited information, such as name and timeframe in which a donation was made, may be used for promotional and fundraising activities. The Neurodiversity Alliance provides donors the option to have their name publicly associated with their donation or to remain anonymous (donors must specifically request to remain anonymous at time of donation).

Security of Your Information

The Neurodiversity Alliance protects financial information both on-line and off-line. The Neurodiversity Alliance uses accredited online payment processing services with world-class security and data privacy policies. The Neurodiversity Alliance does not store, nor does it have access to, your credit card information, bank account numbers, or other account data sent to those processing services. It is important to note that credit card numbers are used only at the time of the transaction, and are not stored following the conclusion of the transaction unless a transaction is selected that occurs on a regular basis. For transactions that recur, credit card information is stored in an encrypted format.

When you submit sensitive information via the The Neurodiversity Alliance website, your information is protected. To protect the security of the information you give us when you donate online or provide other personal information, The Neurodiversity



Alliance uses Secure Socket Layer (SSL) technology. Look for the Symantec seal below any form on The Neurodiversity Alliance's site requesting personal information. To learn more about SSL, visit <http://www.symantec.com>.

Only employees who need the information to perform a specific job (for example, processing donations or implementing our program locally) are granted access to personally identifiable information.

The Neurodiversity Alliance does not sell, trade, rent or share any personally identifiable information such as names, phone numbers, email addresses, mailing addresses, or SMS opt-in consent without written consent. We also do not store any sensitive information, such as credit card numbers or Social Security numbers.

We implement security measures to protect your personal information from unauthorized access or disclosure. Your data is housed on Salesforce, a trusted platform that has its own security protocols and privacy policies in place. However, no data transmission over the internet can be guaranteed to be 100% secure. We encourage you to review Salesforce's [privacy policies](#) for more information on how they protect your data.

Website Visitors

The Neurodiversity Alliance's website (www.theNDalliance.org) takes every precaution to protect our visitors' personal information. We use Google Analytics to optimize our website and visitor experience. This does not require our site visitors to identify themselves, and they do not provide us any personally identifiable information about our visitors that is not supplied voluntarily. We use CloudFlare and IP addresses to analyze trends, administer the site, track visitor's movement, and gather broad demographic information for aggregate use. IP addresses are not linked to personally identifiable information.

Third Party Links

The Neurodiversity Alliance's web site contains links to other sites. Please be aware that The Neurodiversity Alliance is not responsible for the privacy practices of these sites. We encourage our visitors to be aware when they leave our site and to read the privacy statements of each and every web site that collects personally identifiable information. This privacy statement applies solely to information collected by www.theNDalliance.org and other forms and collection methods administered by the organization.



Removal From Our Communication List

We respect your wishes regarding if and how you would like to be contacted. If an individual wishes to 'opt-out' and remove themselves from our communication lists at any time, they can request to do so by phone at (212) 537-4429 or email info@theNDalliance.org.

Updating or Removing Other Personal Information

We respect your wishes regarding if and what other personal information you would like stored in our database. If an individual wishes to update or remove their other personal information from The Neurodiversity Alliance's database at any time, they can request to do so by phone at (212) 537-4429 or email info@theNDalliance.org.