



THE  
NEURODIVERSITY  
ALLIANCE

# THE NEURODIVERSITY ALLIANCE IMPACT REPORT 2024

## The Future is **Neurodiverse**



## A Bold Vision for Change

Dear ND Alliance Community,

Welcome to The Neurodiversity Alliance Impact Report!

This year marks a pivotal moment as we reimagine and reshape what the next 25 years of impact can look like for neurodiverse students across the nation. Reflecting on 2023 and 2024, we've celebrated the legacy of Eye to Eye and re-envisioned how we can evolve to meet the needs of our vibrant, growing community.

**As Eye to Eye evolved, so too have the voices of young people. Their creativity and unique ways of expressing identity have inspired us to transform**—both in mission and brand. We recognize that our name should reflect our students' dynamic and diverse language. And with great excitement, we introduce our new identity: The Neurodiversity Alliance!

This is more than a name change or a fresh website—it's a bold commitment to greater accessibility and inclusion. **The Neurodiversity Alliance spotlights our allies, educators, partners, and, most importantly, the incredible students we serve—the heartbeat of the neurodiversity movement.**

*Eye to Eye is now part of  
The Neurodiversity Alliance.  
New Name, Same Mission.  
Even More Ways to Get  
Involved!*



While our name has evolved, our mission remains steadfast: to improve the educational experience and outcomes of students who learn differently while growing the neurodiversity movement for a more equitable and inclusive society for all. **Together, we envision a world that fully embraces and values neurodiversity.**

We're thrilled to share this deep dive into the expanded program offerings of The Neurodiversity Alliance. Whether you're interested in joining campus-based clubs, participating in Eye to Eye mentoring, pursuing leadership opportunities, or engaging through our ND Alliance online portal and app—there's something for everyone.

**We invite you to celebrate this exciting new era with us! Visit our revamped website to explore our new programs, request a free club starter kit, or access our referral toolkit for your school.** Join us as we continue to make a lasting impact on the lives of neurodiverse students.

Here's to the next 25 years of progress, connection, and meaningful change!

- The Neurodiversity Alliance Team

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## Student-Centered Programming National Neurodiversity Club Network

The Neurodiversity Alliance, or “ND Alliance” for short, is the **largest national network of neurodiversity-focused clubs nationwide on high school and college campuses**. We equip students directly with the tools and coaching they need to launch student-led clubs on their campuses.

**Students also have access to various scholarships, leadership opportunities, and national events** designed to build community, develop leadership skills, facilitate peer-to-peer support, and raise awareness for the 1 in 5 who learn differently.

**It fosters an inclusive environment where students can connect, learn, and thrive.** Our clubs focus on Four Foundations for Impact: confidence and community, leadership and career readiness, resources and support, and awareness and advocacy.

Want to start a club at your school? Visit this QR code to get started today!



*“Being neurodivergent doesn’t have to define you. It can be something that you use for community or for better understanding yourself.”*

-Shoshana Holt-Auslander



[theNDalliance.org/clubs](https://theNDalliance.org/clubs)

### Confidence & Community

Focused on positive identity development, positive self-concept, self-esteem, connection to peers, sense of belonging, and group identification

### Leadership & Career Readiness

Focused on developing leadership, executive functioning, teamwork, collaboration, communication, and other professional skills and deepening participant engagement

### Resources & Support

Focused on promoting effective accommodations and self-advocacy skills, navigating post-secondary planning and transitions, and positive mental health

### Awareness & Advocacy

Focused on raising awareness, reducing stigma, informing policy, and promoting non-partisan civic engagement at the campus, local, state and national level

## Four Foundations For Impact

The Neurodiversity Alliance has established Four Principles of Impact, which guide all programmatic, curriculum, and evaluation criteria to ensure positive participant outcomes. **We track participants’ sense of community and belonging, leadership and involvement, awareness and advocacy, and access to resources and support.**

These four core areas have been shown to increase college retention, self-perception, overall happiness and student workforce preparedness (Bentrim & Henning, 2023).





## Eye to Eye Mentoring for Middle School Students

Over the last 25 years, the Eye to Eye Mentoring Program has operated at more than 1,000 public, private, and charter schools in over 30 states, serving a diverse student population.

**Our weekly, school-based program is run by and for students who learn differently** and is designed to build critical social-emotional skills that improve the educational experience and outcomes of students who learn differently, including those with Dyslexia, ADHD, autism, and more.

Visit the website to learn more about bringing the Eye to Eye Mentoring Program to your school!



**Statistics about the Mentoring Program's success from the 23-24 report:**

25 years

30+ states

1,000+ schools

Transforming education for neurodiverse students nationwide.



[theNDalliance.org/mentoring](https://theNDalliance.org/mentoring)

*"This journey has been deeply fulfilling and profoundly therapeutic. Simply being present, listening, and engaging is the first step toward building a world that fully embraces and celebrates neurodiversity."*

*-Lydia Pinto*



## Empowering Leaders and Sharing our Message Leadership Opportunities

The Neurodiversity Alliance offers exciting Leadership Development Opportunities that empower neurodivergent students to make a real impact! **From paid internships and Fellowships to influential roles on our National Student Advisory Council and high-profile Ambassador speaking engagements**, these positions connect students with national staff mentors to advance our mission while honing critical leadership and professional skills.

**These programs don't just build resumes—they build community!** Students make lasting connections, engage in peer-to-peer support, and raise awareness as passionate advocates for neurodiversity. With a focus on college success and career readiness, these opportunities equip students with the tools to thrive in and beyond the classroom. Be sure to visit our website to learn more about open student leadership opportunities.

## The Neurodiversity Scholarship

The Neurodiversity Scholarship is the nation's **largest scholarship program dedicated to supporting neurodivergent students**, including those with Dyslexia, ADHD, Processing Disorders, Autism, and other learning challenges. This scholarship is part of The Neurodiversity Alliance's commitment to improving the educational experience for students who learn differently, helping them thrive in a system often designed for neurotypical learners.

**By reducing financial barriers to higher education, the scholarship enables neurodivergent students to attend college, focus on their studies, and graduate successfully.** Recipients also gain access to The Neurodiversity Alliance's online community and mobile app, offering leadership opportunities, national events, and a peer support network. This program builds community, fosters advocacy, and empowers students to reach their full potential.

**Applications are now available** - scan this QR code to learn more!



[theNDalliance.org/scholarships](https://theNDalliance.org/scholarships)

*"The nation's largest scholarship program for neurodivergent students—reducing barriers, building community, and empowering students to thrive."*

## Bringing Neurodiversity Pride Nationwide! Inspiring Speakers and Events

The Neurodiversity Alliance's Speakers and Events feature diverse voices to offer insightful, empowering, and educational experiences to communities across the country. **Among our speakers are our enthusiastic Student Ambassadors—individuals who have participated in The Neurodiversity Alliance's programs, including the Eye to Eye Mentoring Program.** These Ambassadors are passionate about sharing their personal journeys and amplifying the voices of others in the neurodivergent community. They inspire audiences through keynote presentations, guest lectures, panels, workshops, and media appearances.

Our Founder and CEO, David Flink, also delivers motivational keynotes, sharing his expertise with audiences nationwide. **Scan this QR code to learn more about booking a Student Ambassador or David Flink!**



[theNDalliance.org/speakers](https://theNDalliance.org/speakers)

We don't stop there—The Neurodiversity Alliance travels to national events year-round. Check our calendar to find out when we'll be in your city. **Additionally, we bring together the largest gathering of neurodiverse students in the country through our signature event, The Neurodiversity Alliance's National Neurodiversity Student Summit.** Be on the lookout for our date announcement in 2025!



## Our Vision For the Future

- ✓ Over **1,000 schools across 30 states** have hosted our award-winning programs and events.
- ✓ Over **10,000 students' lives have been transformed** through our campus-based programs.
- ✓ Over **one million people have been inspired** by our student and alumni ambassadors.

### Here's what we're aiming for:

- \$ 100+ new scholarships and paid leadership opportunities
- ⚙️ 100+ new trainings, toolkits, and virtual events
- 📍 100+ new neurodiversity-focused clubs at high schools and colleges



We've got some exciting plans for this year and beyond! Our vision is bold, but we're confident that scaling up will bring the neurodiversity movement to neurodivergent students all over the country. We're ready to reach thousands of students—both directly and indirectly—through our programs.

Our goal is to support over 900 Club Members in the 2024-25 school year, growing to 1,585 by 2025-26, and 2,860 by 2026-27.

We're just getting started! Through national campaigns, speaking engagements, and social media, we'll spread the word about neurodiversity to tens of thousands more. The future is neurodiverse!



### For High School & College Students

Register here to receive a free club toolkit to start a club at your school and join our online community where you can access our scholarships and leadership opportunities!



### For High School & College Staff Members

Sign-up here to receive a free referral toolkit with posters and promotional materials for your school!

## Other Ways to Get Involved



### Bring a Speaker to Your School or Event

Register here to receive a free club toolkit to start a club at your school and join our online community where you can access our scholarships and leadership opportunities!



### Make a Donation

Sign-up here to receive a free referral toolkit with posters and promotional materials for your school!

[theNDalliance.org/getinvolved](https://theNDalliance.org/getinvolved)



# OUR MISSION

Our mission is to improve the educational experience and outcomes of students who learn differently, while growing the neurodiversity movement for a more equitable and inclusive society for all. Together, we envision a world that fully embraces and values neurodiversity.



# CONTACT INFO

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**Thank you  
for your support!**